

Paradox Resources, LLC, *et al.*

Exhibit A - Employee Wages

Category	Employee Name	Employee Position	Annual Salary / Hourly Rate	Average Semi Monthly Payroll	Esitimated Prepetition Wages Owed
Salaried	Monica Archer	Accounting/Administrative Assistant	\$ 41,599.92	\$ 1,733.33	\$ 1,300.00
Salaried	Jamila Currin	Revenue & Regulatory Accountant	\$ 125,000.00	\$ 5,208.33	\$ 3,906.25
Salaried	Ilza Lozano	HR/Office Manager	\$ 99,999.84	\$ 4,166.66	\$ 3,125.00
Salaried	David McGowan	Controller	\$ 155,000.00	\$ 6,458.33	\$ 4,843.75
Salaried	Jake Roberts	VP Operations	\$ 160,000.00	\$ 6,666.67	\$ 5,000.00
Salaried	Coy Young	Plant Manager	\$ 180,000.00	\$ 7,500.00	\$ 5,625.00
Salaried	JoAnna Barrett	Counsel and Commercial	\$ 180,000.00	\$ 7,500.00	\$ 5,625.00
Salaried	David Dudics	Geologist	\$ 60,000.00	\$ 2,500.00	\$ 1,875.00
Salaried	Shelby Gaille	Senior Advisor-Business Development	\$ 240,000.00	\$ 10,000.00	\$ 7,500.00
Hourly	Jacob Buffington	Field Operator	\$25/hour	\$ 2,166.67	\$ 1,625.00
Hourly	Richaard Gersch	Operator 6	\$34/hour	\$ 2,946.67	\$ 2,210.00
Hourly	David Hankins	Head of Upstream	\$34/hour	\$ 2,946.67	\$ 2,210.00
Hourly	Stuart Joseph	Pumper	\$28/hour	\$ 2,426.67	\$ 1,820.00
Hourly	Scott Shull	Rig Consultant	\$33.25/hour	\$ 2,881.67	\$ 2,161.25
Hourly	Danny White	Regulatory-Operations/Pumper	\$31.85/hour	\$ 2,760.33	\$ 2,070.25
Hourly	Trint Barry	Field Operator/Pumper	\$26/hour	\$ 2,253.33	\$ 1,690.00
Hourly	Cody Funk	Field Operator/Pumper	\$28/hour	\$ 2,426.67	\$ 1,820.00
Hourly	Wilfred Hill	Master Mechanic	\$38/hour	\$ 3,293.33	\$ 2,470.00
Hourly	Kirk Thiery	Lease Operator/Pumper	\$30/hour	\$ 2,600.00	\$ 1,950.00
Hourly	Austin Barnett	Operator 3	\$28/hour	\$ 2,426.67	\$ 1,820.00
Hourly	Austin Beanland	Operator 3	\$26/hour	\$ 2,253.33	\$ 1,690.00
Hourly	Nick Bradshaw	Plant/Midstream Coordinator	\$55/hour	\$ 4,766.76	\$ 3,575.07
Hourly	Gregory Buffington	Warehouse Manager	\$33/hour	\$ 2,860.00	\$ 2,145.00
Hourly	Tristan Ebberts	Operator 3	\$31/hour	\$ 2,686.67	\$ 2,015.00
Hourly	Tyler Ebberts	Operator 3	\$28/hour	\$ 2,426.67	\$ 1,820.00
Hourly	Mark Granger	Lead Mechanic	\$45/hour	\$ 3,900.00	\$ 2,925.00
Hourly	Tyler Knuckles	Operator 2	\$35/hour	\$ 3,033.33	\$ 2,275.00
Hourly	Lyle Littlefield	Operator 3	\$26/hour	\$ 2,253.33	\$ 1,690.00
Hourly	Chris Lucero	General Technician	\$30/hour	\$ 2,600.00	\$ 1,950.00
Hourly	John Merz	HSE Coordinator	\$39/hour	\$ 3,380.00	\$ 2,535.00
Hourly	Shane O'Donnal	Operator 1	\$37/hour	\$ 3,206.67	\$ 2,405.00
Hourly	Russell Roberts	Lease I&E	\$34/hour	\$ 2,946.67	\$ 2,210.00
Hourly	Tony Smith	Operator 1	\$37/hour	\$ 3,206.67	\$ 2,405.00
Hourly	Drett Smith	Operations Supervisor	\$40/hour	\$ 3,466.67	\$ 2,600.00
Hourly	Curtis Wyatt	Operator 3	\$31/hour	\$ 2,686.67	\$ 2,015.00
Hourly	Harold Cowles	IT Consultant	\$40/hour	\$ 6,933.33	\$ 5,200.00
Daily	David Drew	VP Business Development	\$500/hour	\$ 500.00	\$ 375.00
Daily	Westcott Energy, Inc.	Pipeline Supervisor	\$500/hour	\$ 5,208.33	\$ 3,906.25
Daily	Scott Nowak	VP Land	\$550/hour	\$ 5,729.17	\$ 4,296.88
Daily	Mont's Pumping, LLC	Pumper	\$540/hour	\$ 5,625.00	\$ 4,218.75
Daily	Corwyn Yazzie	Measurement Technician	\$400/hour	\$ 4,166.67	\$ 3,125.00
				\$ 154,697.94	\$ 116,023.46